

G E TUPPEN

Chief Executive

Appointed to the Board 22/02/91

Ted Tuppen, 58, led the management buy-in which resulted in the formation of the Company in 1991. He is a chartered accountant and was in practice until 1980 with KPMG in London, North America and Europe. He then qualified with an MBA from the Cranfield School of Management before becoming managing director of a privately owned international engineering company where he worked until 1989. He has also worked in, and acted as a consultant to, a variety of businesses. He is Vice President, and former Chairman of the British Beer and Pub Association, a trustee of Drinkaware and was awarded a CBE in the 2006 New Years Honours List in respect of his contribution to the hospitality industry.