

S E MURRAY *#

Independent Non-Executive Director

Appointed to the Board 03/11/04

Susan Murray, 53, is Chairman of Farrow & Ball and a non-executive director of Compass Group PLC, Imperial Tobacco plc and Pernod Ricard. She was previously Chief Executive of Littlewoods Stores Limited and Worldwide President and Chief Executive of The Pierre Smirnoff Company a part of Diageo Plc. She has previously held non-executive directorships with Aberdeen Asset Management PLC, SSL International plc and Wm Morrison Supermarkets plc and was a member of the Independent Complaints Panel of the Portman Group and a Director and council member of the Advertising Standards Authority.