

S E MURRAY *#

Independent Non-Executive Director

Appointed to the Board 03/11/04

Susan Murray, 52, is Chairman of FB Raphael 1 Limited (the holding company of the Farrow & Ball paint and wallpaper business) and a non-executive director of Compass Group PLC, Imperial Tobacco plc and Wm Morrison Supermarkets PLC. She was previously Chief Executive of Littlewoods Stores Limited. She has also been Director of International Marketing for Diageo Plc, President and Chief Executive Officer of The Pierre Smirnoff Company, a non-executive director of Aberdeen Asset Management PLC and SSL International plc and was a member of the Independent Complaints Panel of the Portman Group from 1998-2004 and was a director and council member of the Advertising Standards Authority from 2003 - 2009.