

W S TOWNSEND

Chief Operating Officer

Appointed to the Board 01/10/00

Simon Townsend, 47, joined the Company in February 1999, and was appointed to the Board in October 2000. He has worked in the pub and leisure industry for over 20 years in various sales, marketing, commercial and operational roles, previously with Whitbread plc, Allied Domecq PLC, Rank Group PLC and Marston, Thompson & Evershed PLC. He is currently Chairman of the Communications Group of the British Beer and Pub Association.